

Dual Career Program

Welcome
Center
Food
Valley
Wageningen

Empowering partners for a successful career start

5 interactive workshops for
partners of international employees

Are you the partner of an international employee and eager to build your career in the Netherlands? Our Dual Career Program offers the perfect opportunity to achieve your professional goals in a new environment.



85% of the partners who took part in the program found paid employment

Dual Career Program:

Opportunities for partners of expats

The Dual Career Program, a 3-day course for partners of international employees, was held multiple times since 2023. An evaluation among employees of Wageningen University & Research, whose partner participated in the program, indicated that participants in the program are more likely to stay employed in the long run. On average the employees in this group had been employed for 24 months. And while 100% of this group of employees was still employed at the time of the evaluation, the overall group of internationals (excl. PhD and Postdoc) only showed a stay-rate of 75%. Moreover, **85% of the partners who took part in the program had found paid employment** at the moment of the evaluation.

Opportunities for HR professionals

Do you recruit international talent for your organization?

When considering a job offer and relocation to the Netherlands, your (future) colleague will not only look at their own career prospects, but also at the opportunities available for their partner. The Dual Career Program is designed to support the partners of international employees and help them successfully integrate into the Dutch job market.

Through a series of tailored workshops —*focused on Dutch culture, personal branding, job market navigation, interview preparation, and follow-up support*— the program provides partners with the confidence and skills needed to find meaningful work.

Supporting the career development of your international employees' partners enhances the overall relocation experience, boosts employee satisfaction, and contributes to long-term retention.



BONUS:

After completing the program, you'll become part of our community! Together, we are building a network where you can connect with fellow participants and alumni, share best practices, ask questions, and receive ongoing support. Several times a year, Welcome Center Food Valley organizes social events where expats can meet, expand their social network, and enjoy fun and meaningful activities.

As a member of the community, you'll receive exclusive invitations to these events!

Why should you join?

In 5 tailor-made workshops, held on the *Wageningen Campus*, you'll gain the tools and knowledge needed to start or further develop your career in the Netherlands. All sessions are hosted by experienced professionals from the field and are completely face-to-face, giving you a truly personal experience and valuable network opportunities.



Stay connected and continue to grow
with a community dedicated to your success



What can you expect?

- **Personalized guidance**

Practical tips and insights from experts with in-depth knowledge of the Dutch job market.

- **Direct interaction**

Ask questions, share experiences, and build meaningful connections with other participants in a small-scale setting.

- **Career boost**

Hands-on support on creating a CV for the Dutch market, preparing for job interviews, and expanding your professional network.

- **Ongoing support**

Stay engaged through our online community with continued access to resources, mentors, and peer support.

Individual
track
possible

Together, we grow. Together, we succeed!

Sign up now and take the next step in your career in the Netherlands. Together we thrive!

Our 5 workshops:

1. **Understanding the Dutch culture**

Gain insights into Dutch values, work styles, and cultural expectations to confidently navigate the professional environment.

2. **Personal branding**

Learn how to effectively market yourself to potential employers. After the session, you'll have a personal online meeting the following week for personalized feedback and guidance.

3. **Approaching the job market**

Learn how to identify and seize opportunities in the Dutch job market, from crafting a tailored CV to finding the right roles for your skillset.

4. **Mock interviews**

Prepare for interview questions and learn how to make a lasting impression.

5. **Follow-up, check-in, review, and support**

For all participants who have attended the previous workshops, this Follow-Up Day offers a chance to assess your progress. Review what you've learned, get answers to remaining questions, and receive additional guidance for the next steps in your career.



“ I'm very happy to share that I'm starting a new professional journey at the De Vrije Slag swimming pool, through the company ZwemNetwerk! It's a joy to be back working in the area I love, contributing to the safety and well-being of people in the pool. I have a degree in Physical Education and years of experience working as a swimming teacher in Brazil, especially with babies and young children. I would also like to express my sincere gratitude to Wageningen University and the **Welcome Center Food Valley** for the excellent workshop I attended. It was essential in helping me prepare and secure this job opportunity. Looking forward to new learning experiences, challenges, and many positive moments!

– **Carla Rocha, participant** ”

Happy participants

“ The interactive training provided valuable insights into the Dutch culture and labor market, equipping us with the essential knowledge for both cultural integration and employment in the Netherlands. The session covered cultural aspects like Dutch social norms and values, calendar, weather, and work-life balance. Practical tips for job searching such as CV writing, networking, use of online platforms in the job market, and proactive approach to job search, all tailored to Dutch employer's expectations, were discussed. **Special thanks to Dual Career Program**, the organisers, and also to the workshop leader Tammy Maduro for equipping us with the necessary tools to navigate this period of adaptation.

– **Chibuzor, participant** ”

“ It was super helpful to have the chance to discuss with the other participants and the program leaders about what they are doing, gain insights into what works in the job search, and how to tailor an approach to finding a job in an international context. I left the program feeling motivated and well-equipped to stand out in what can be a crowded job market.

– **Russell Carter, participant** ”

Group Track



€ 1485

Collaborate in groups to enter the job market. In a collaborative, small-group environment, you'll benefit from practical workshops, expert insights, and peer interaction. This track provides the structure, motivation, and community support needed as you embark on your career journey.

Individual Track



€ 2425

Individual guidance in job search. For those seeking personalized support, this track offers one-on-one coaching and a customized plan. You'll receive tailored guidance, helping you focus specifically on securing a job in the Netherlands, with expert assistance every step of the way.

Perfect
option for
in-depth
support

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Time for the next step

The Dual Career Program takes place multiple times a year. **Sign up directly** for the next upcoming option.

Sign up



Please contact us

If you have **any questions**, please reach out to us via e-mail: welcome@wcfv.nl

We are happy to help you!

E-mail

